



Inclusive Communication and Support Policy

We are committed to providing a safe, welcoming, and inclusive environment for all children. While we strive to be inclusive, we are currently unable to support children who require an SNA or equivalent one to one assistance.

To ensure every child is supported appropriately, we ask parents/guardians to share any additional needs their child may have in advance of attending.

In some cases, where a child may require one-to-one support, particularly around communication, understanding instruction, or staying safe within a group setting we may ask that a parent/guardian stays with their child during the session.

As we operate within a set staff-to-child ratio for safety and supervision, we are not able to provide individual one-to-one support. In these situations, having a parent/guardian present helps us ensure a safe and positive experience for everyone. To ensure a safe and comfortable environment for everyone, we require that children are fully toilet trained and are no longer wearing nappies.

For the safety and wellbeing of all children, staff will determine whether a child can use the facilities independently. Where a child has communication difficulties that may impact their ability to understand instructions or express needs, independent use may not be permitted.

We are always happy to work with families to find the best way to support each child's participation.

Please note that we provide sensory times in our activities where the hour is safe, supporting, and engaging for sensory needs. Please contact a staff member for further information on these times.